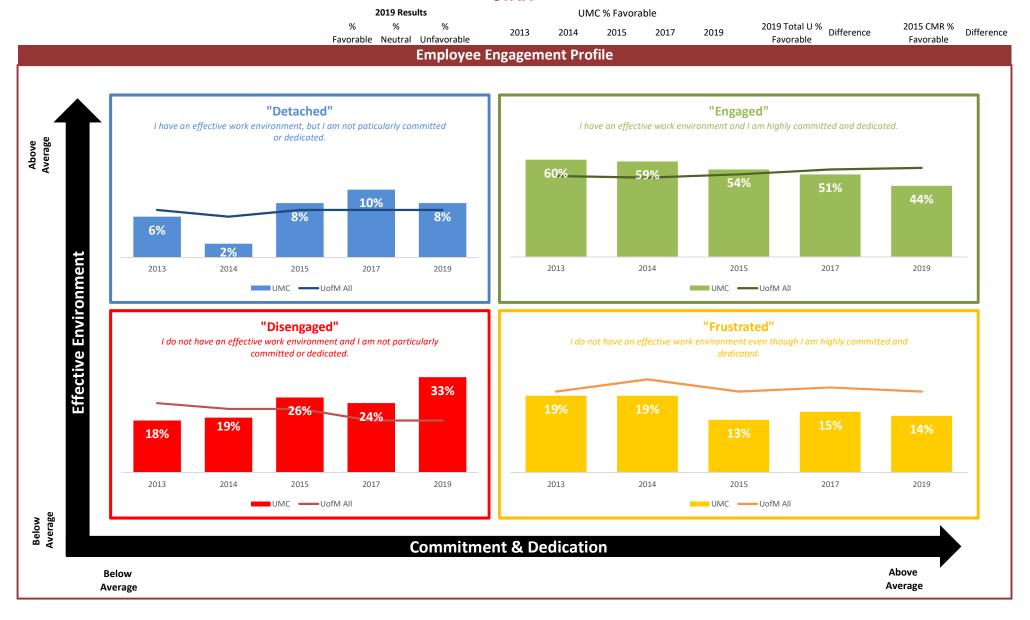
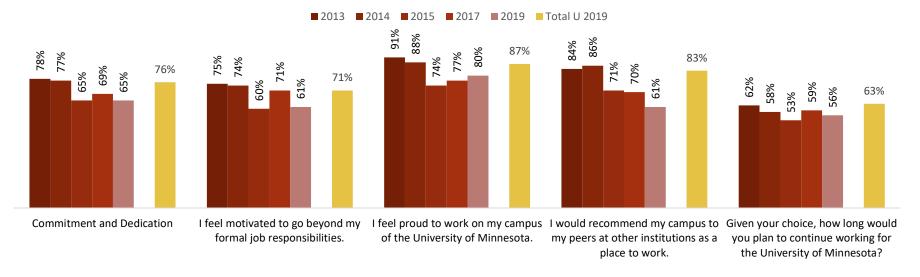
# University of Minnesota Crookston E<sup>2</sup> Employee Engagement Survey STAFF

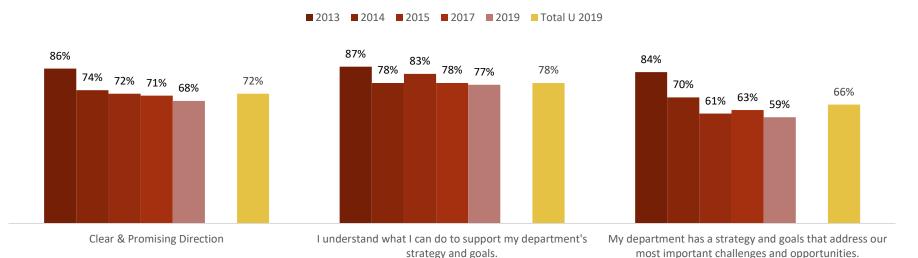


#### **Commitment and Dedication**

UMC Percent Favorable 2013-2019

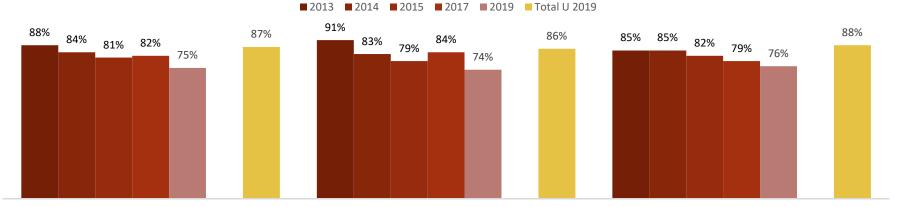


### **CD: Clear & Promising Direction**



#### **CD: Commitment to Excellence**

UMC Percent Favorable 2013-2019

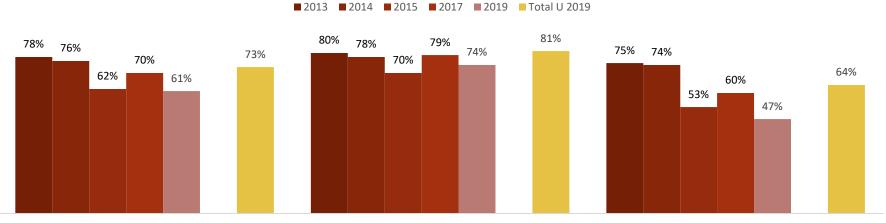


Commitment to Excellence

My department is committed to providing high quality customer support (i.e., responsiveness, flexibility, turnaround).

The people in my department are committed to delivering high quality services.

#### **CD: Confidence in Leaders**



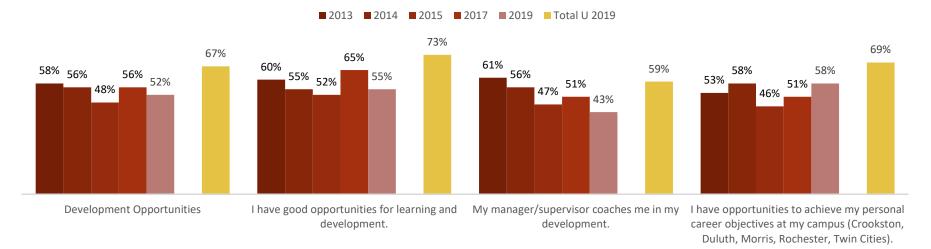
Confidence in Leaders

There is open and honest communication between me and I have trust and confidence in my college's leadership team. my manager/supervisor.

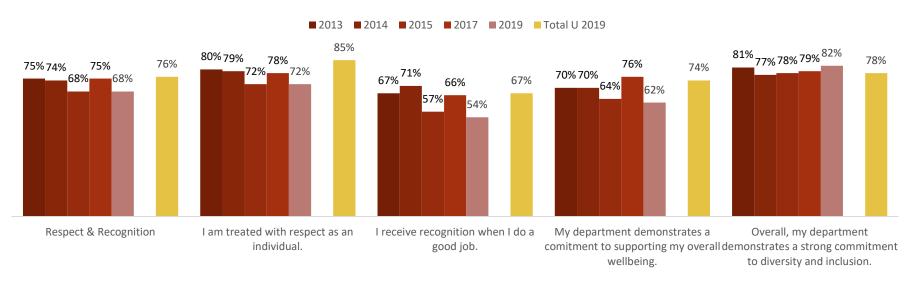
### **CD: Development Opportunities**

UMC Percent Favorable 2013-2017

(No results for 2016)

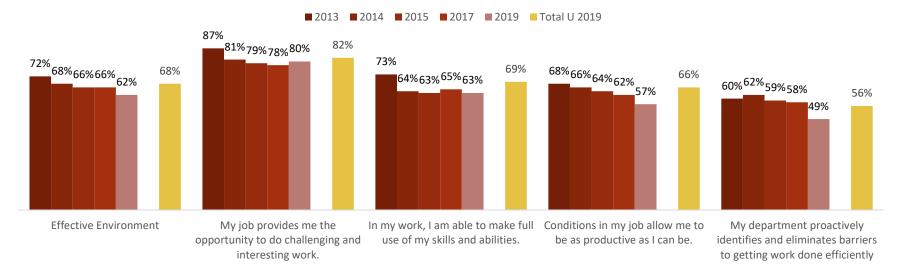


## **CD: Respect & Recognition**

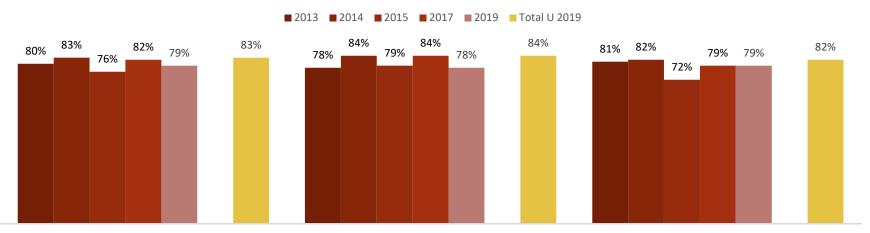


#### **Effective Environment**

UMC Percent Favorable 2013-2019



### **EE: Authority & Empowerment**



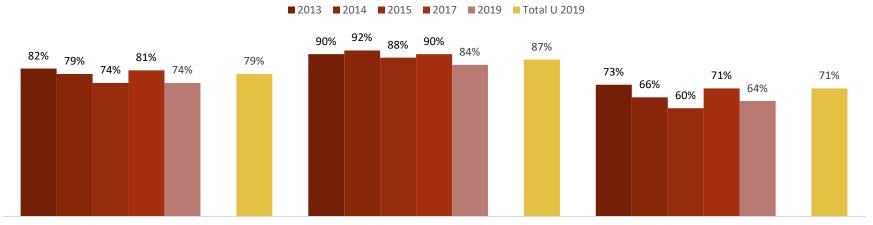
Authority & Empowerment

I have enough authority to carry out my job effectively.

I am encouraged to be innovative to find more effective ways of doing things.

### **EE: Clear Expectations & Feedback**

UMC Percent Faorable 2013-2019

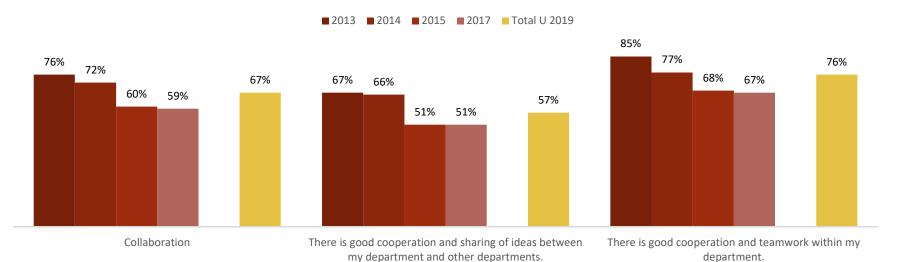


Clear Expectations & Feedback

understand the results expected of me in my work.

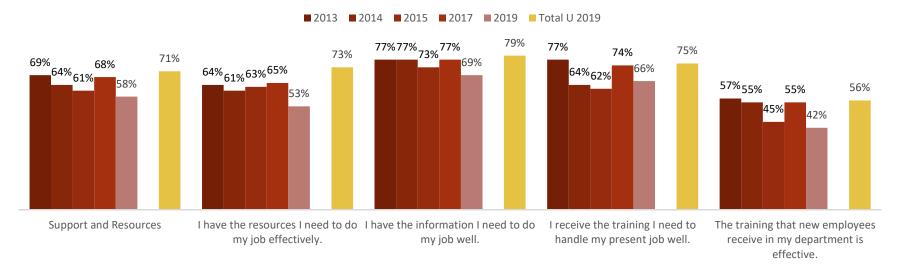
My manager/supervisor provides clear and regular feedback on how well I do my work.

## **EE: Collaboration**

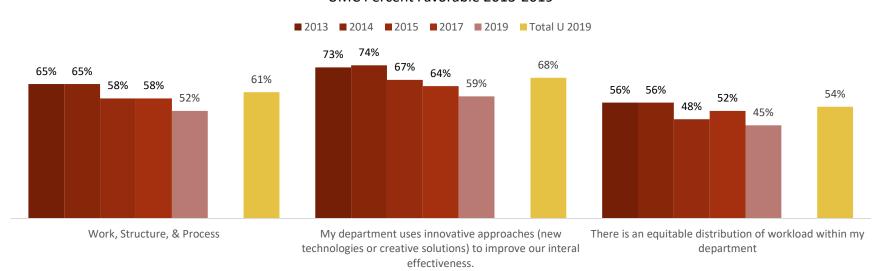


### **EE: Support and Resources**

UMC Percent Favorable 2013-2019



## **EE: Work, Structure, & Process**



## **Survey Follow-Up**

